



# St Peter's Eastern Hill

## Mission Action Plan 2021-23

WORK IN PROGRESS: A.M. DRAFT – 22 Nov. 2020

# How would you like to feel at St Peter's in 3 years time?

- Witnessing
- Joyful
- Developing (positive)
- Faithful
- Gratitude (filled with)
- Confident
- Involved
- Hopeful
- Prayerful
- Growing
- Love
- Optimistic
- At home
- Nourished
- Belonging
- Open
- Peaceful
- Elated
- Enlivened

# What are our biggest challenges?

1. Maintaining and growing our parish
  2. Succession planning – clergy, lay leaders
  3. Cohesion – physical, trust, community
  4. Resourcing – people, financial sustainability
- COVID-19 – lack of physical contact, nurturing (eg. telephone tree), recognising financial, health and wellbeing challenges of parishioners
  - International students – how to support during/post COVID-19, connecting them with our parish
  - Role of technology – how to use ongoing, how to help parishioners not connected

# St Peter's MAP 2021-23 – DRAFT

What is our aspiration for the next 3 years?

In the context of COVID-19

- Inclusive and pastoral Anglo-Catholic parish – serving greater Melbourne area and beyond
- Succession planning – clergy, lay leaders
- Cohesion – physical, trust, community

Where will we focus?

- Maintaining, caring for and growing our Anglo-Catholic parish
- Youth – tertiary sector – RMIT outreach
- Online ministry during and post COVID-19
- Social justice outreach, welcome and inclusion (in partnership with others)

How will we succeed?

- Being the best – Anglo-Catholic liturgy, music and teaching
- Sustainable programs – outliving individuals, clergy and lay leadership
- Pastoral care – parish culture supporting cohesion, trust, community, welcoming newcomers & new ideas

What resources and capabilities do we need?

- People and finances to support sustainable programs
- Partnership capabilities to support social justice outreach with Anglicare, social enterprise and others
- Nurturing our governance
- Hospitality

How will we measure our success?

- Maintaining our numbers / connections – connecting with existing members of our parish (year 1)
- Building on our congregation (years 2-3)
- Don't try to do too much - review resource intensive "legacy" programs, don't do things our partners can do better

# Our focus areas

## **Inclusive and pastoral Anglo-Catholic parish**

- Serving greater Melbourne area
- Consolidate what we do well
- Work in partnership with others (formal and informal) – examples include music, Messiah, learnings from RMIT, other parishes
- Not just about High Mass, different expressions:
  - Liturgical expression
  - Theological expression
  - Social/community expression
- One measure of success is conversations amongst parishioners and verbal feedback to PC

# Our focus areas

## **Youth – tertiary sector outreach**

- Building on existing work with RMIT
- Current focus is different to “normal” – hierarchy of needs, for example food and hospitality
- Fostering understanding (not converting), introduction to Christianity in a safe non-threatening environment, understanding our traditions, show who we are, how we practice
- Offering opportunities for engagement
- We need to consider what is uniquely St Peter’s, what we do best and where we should work in partnership with others

# Our focus areas

## Online ministry during and post COVID-19

- Serving greater Melbourne and beyond (including across Australia and internationally as demonstrated during recent webinars)
- Online liturgy and reflection (includes rosary & meditation)
  - Continue post COVID-19 as streaming services
  - Consider whether further investment is needed to uplift quality
- Online teaching
  - Continue post COVID-19 in form of webinars
  - Opportunity to attract large audience and world class presenters
  - Creates level playing field for attendance, broad reach
  - Consider whether ISS evolves into this online teaching model
- Consider how we help parishioners not connected and ensure they are not excluded from parish life

# Our focus areas

## **Social justice outreach, welcome and inclusion**

- Key ministries include people who are homelessness/at risk, people who have been incarcerated and international students
- We don't "hover" – instead offer resources and provide choice
- Delivered through partnership model – consolidate and enhance existing partnerships (Anglicare, social enterprise) rather than seek new partnerships in the immediate future
- Consider our role in advocacy and changing the underlying social conditions leading to the need for our outreach activities – in partnership with others, for example Anglicare and BSL
- Measures of success include positive outcomes for people in need, having strategically aligned partnerships in place, sense of inclusion and community on site and (employment) opportunities created through the social enterprise



# 2021-23 MAP ... next steps

1. Draft MAP presented by Parish Council to the 2020 Annual Meeting
2. Submissions and feedback (written & verbal) from parishioners – through the Parish Office
3. Further drafting and final sign off by P.C. following the Annual Meeting
4. Assignment of P.C. members to portfolio groups to commence the MAP implementation in 2021 – one for each of the four focus areas
5. “Grass roots” implementation by parish staff and lay leaders in each of the ministry program areas